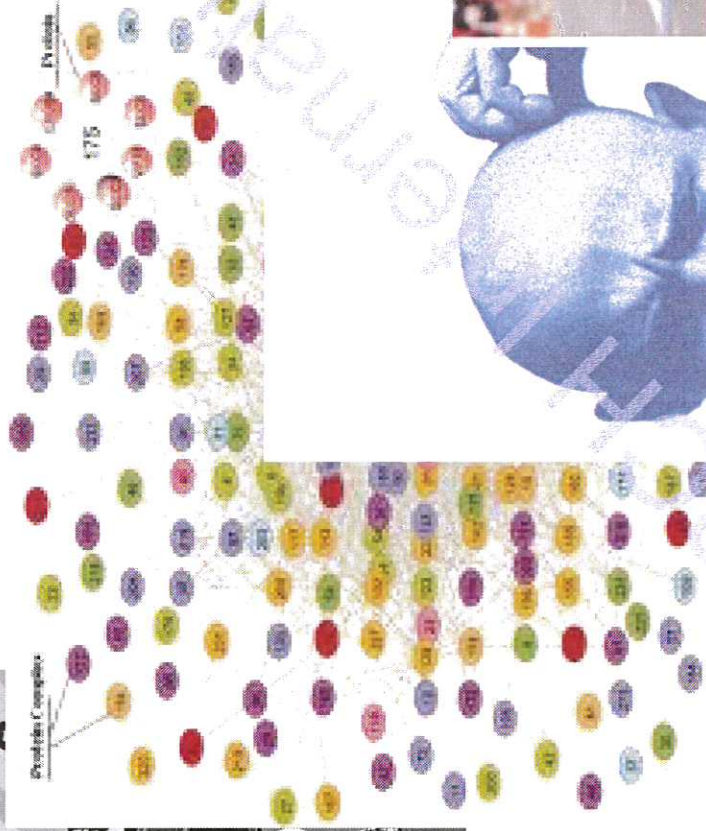
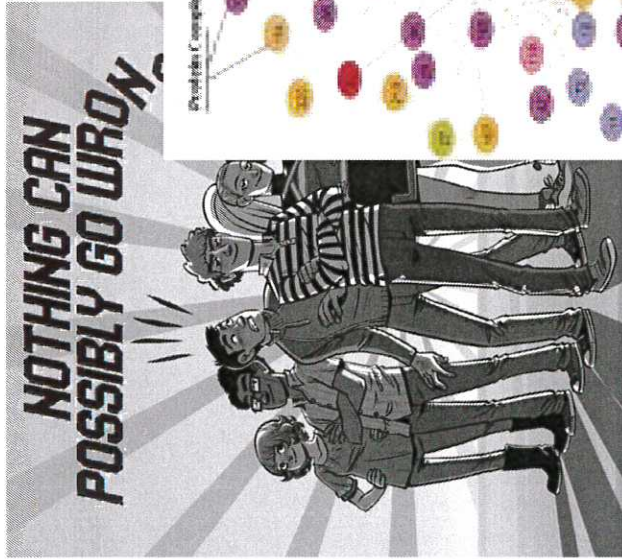




PMI @ VRT Change Management

And what happens in reality...

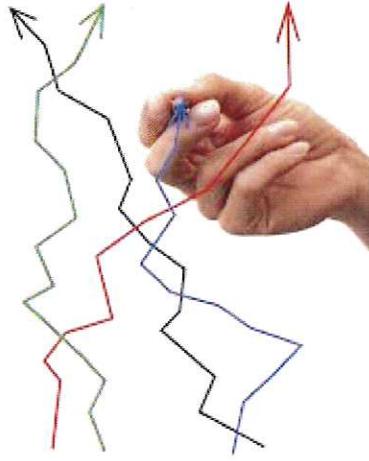
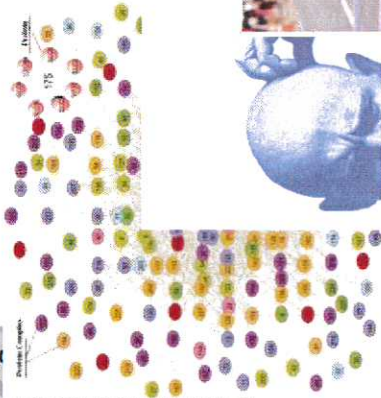
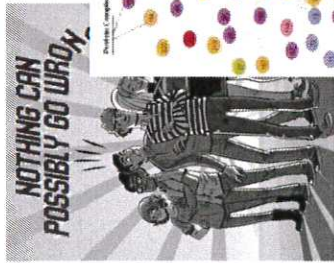


What do we do as Project Manager?

- Focus on the project: deliverables, scope, timing, budget, quality
- It outlines the specific activities for defining and prescribing how to move from point A to point B
- Widely accepted + global standards



And what happens in reality....

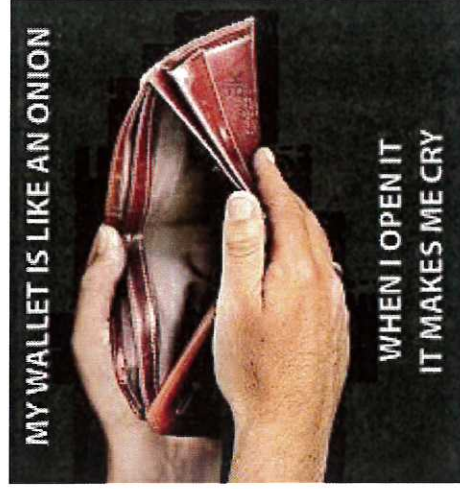


Because we often overlook the need for ...



What do have to do as Change Manager?

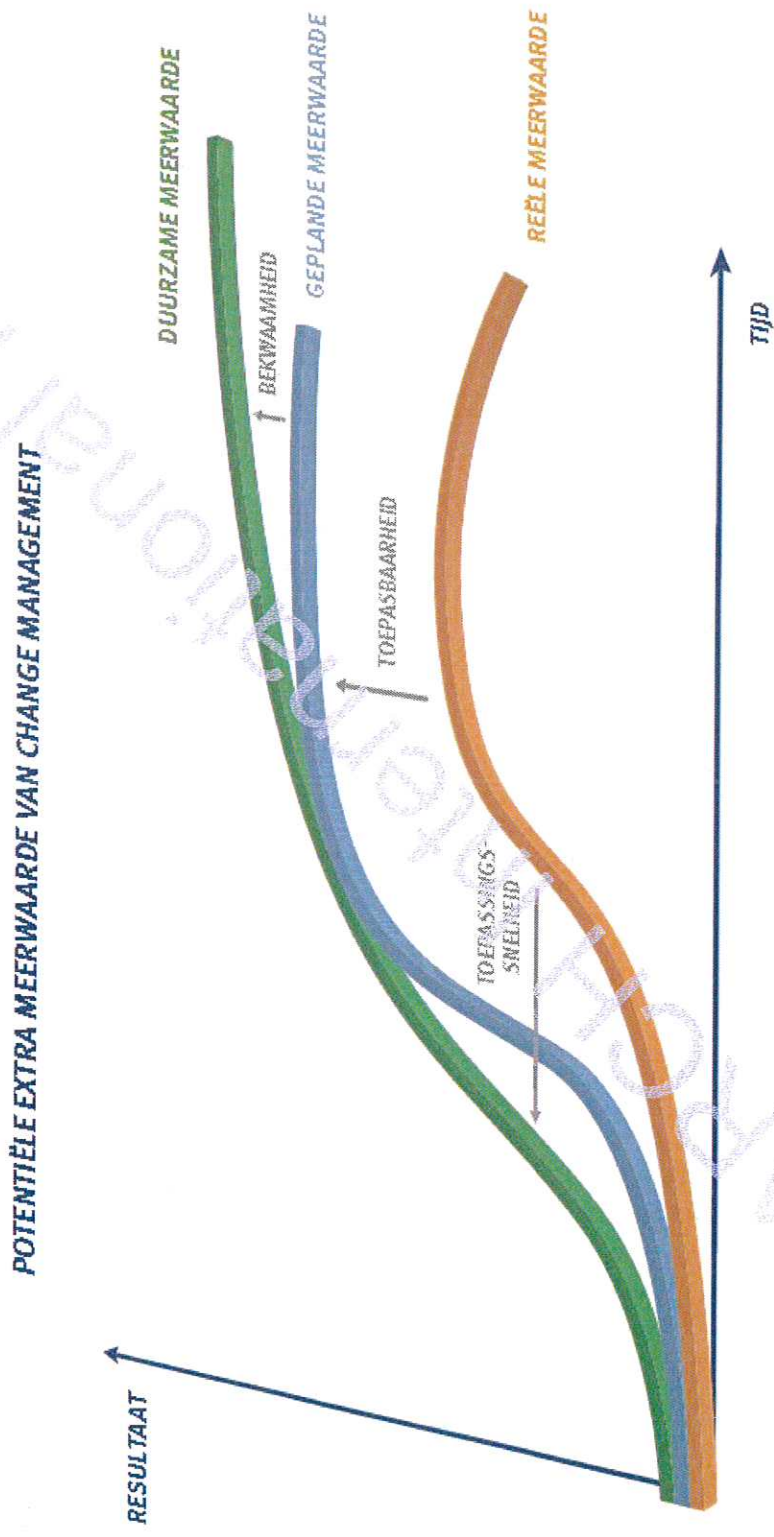
- Focus on the people side of change: adoption, lasting results, benefits for the organization
- It outlines the steps needed to help the individuals impacted by the change to adopt it
- Rather new, limited knowledge, few references



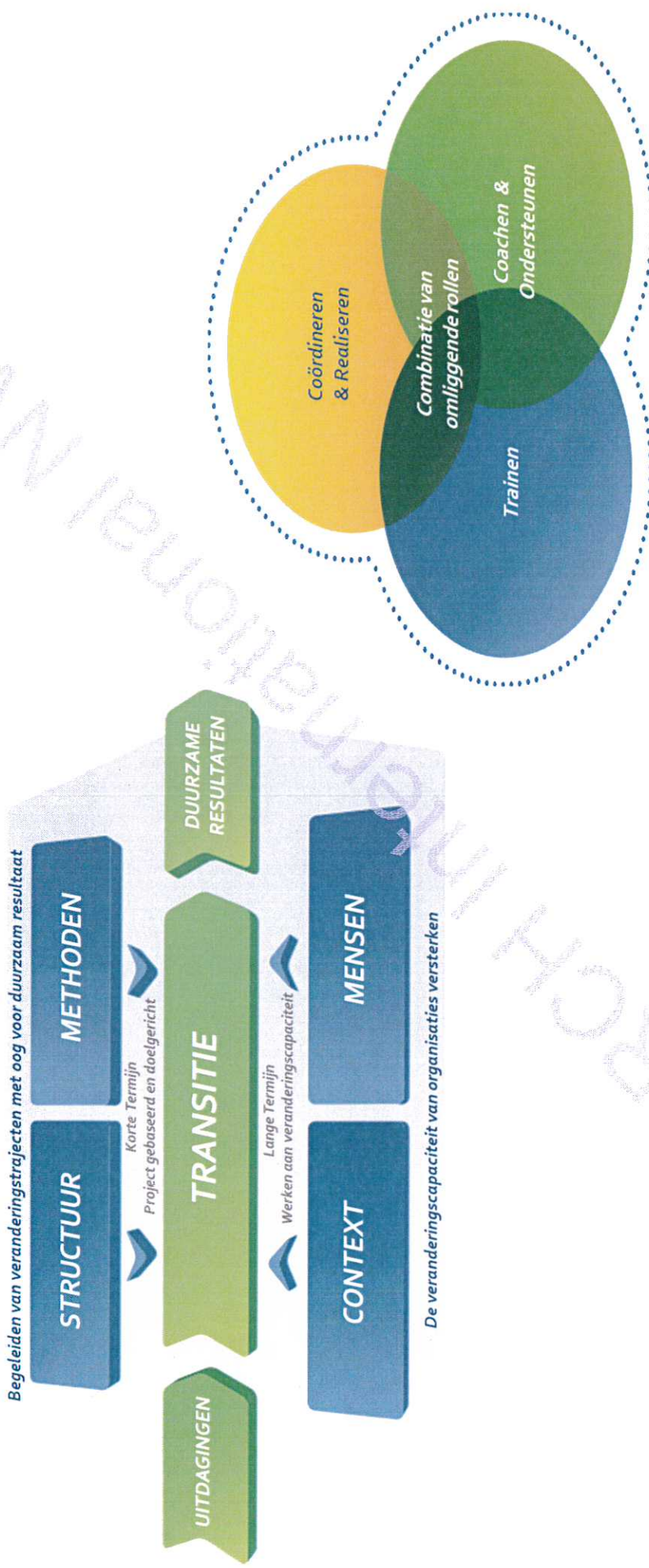
De transitie die we begeleiden



De meerwaarde van change management

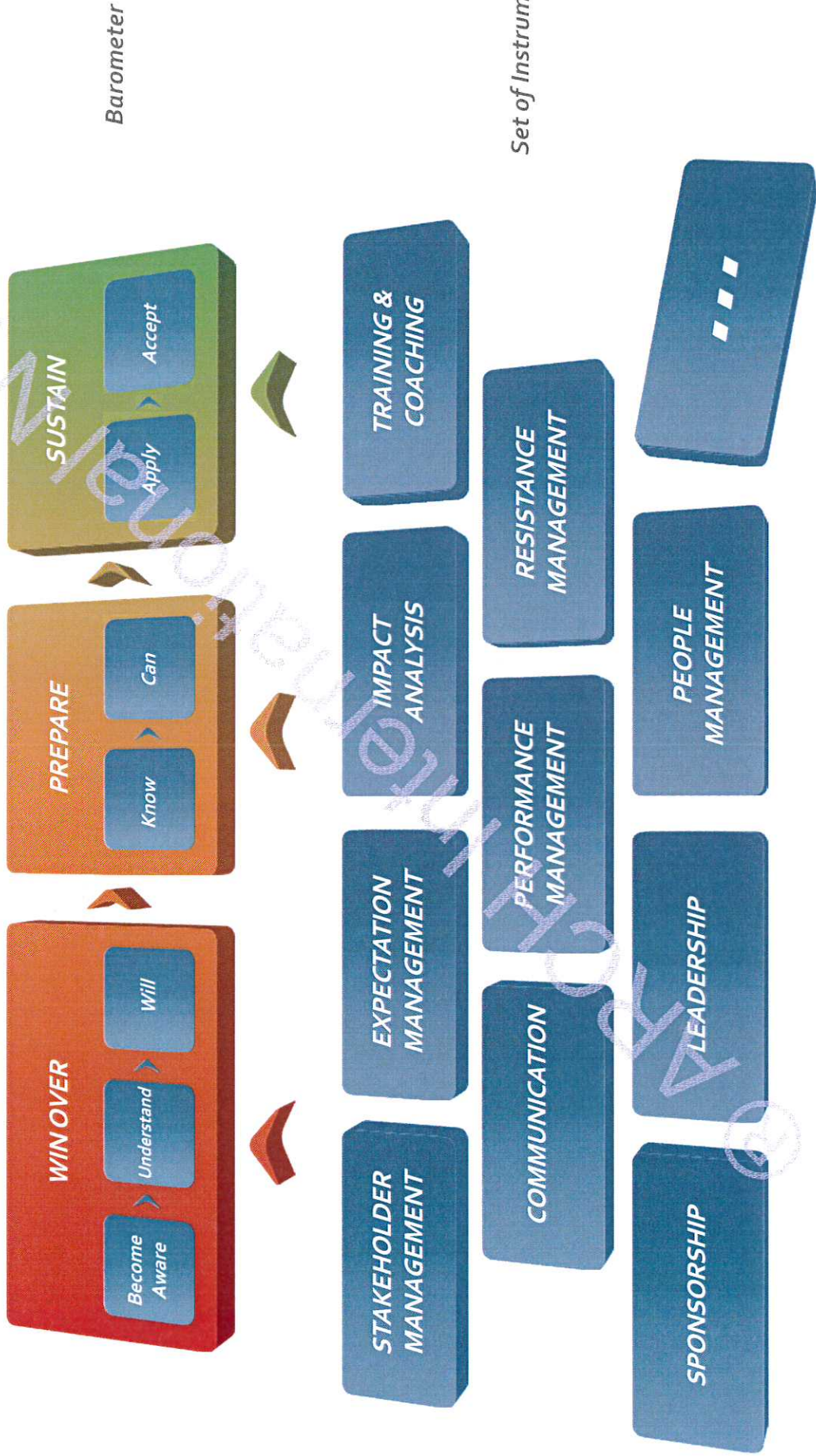


De algemene aanpak...

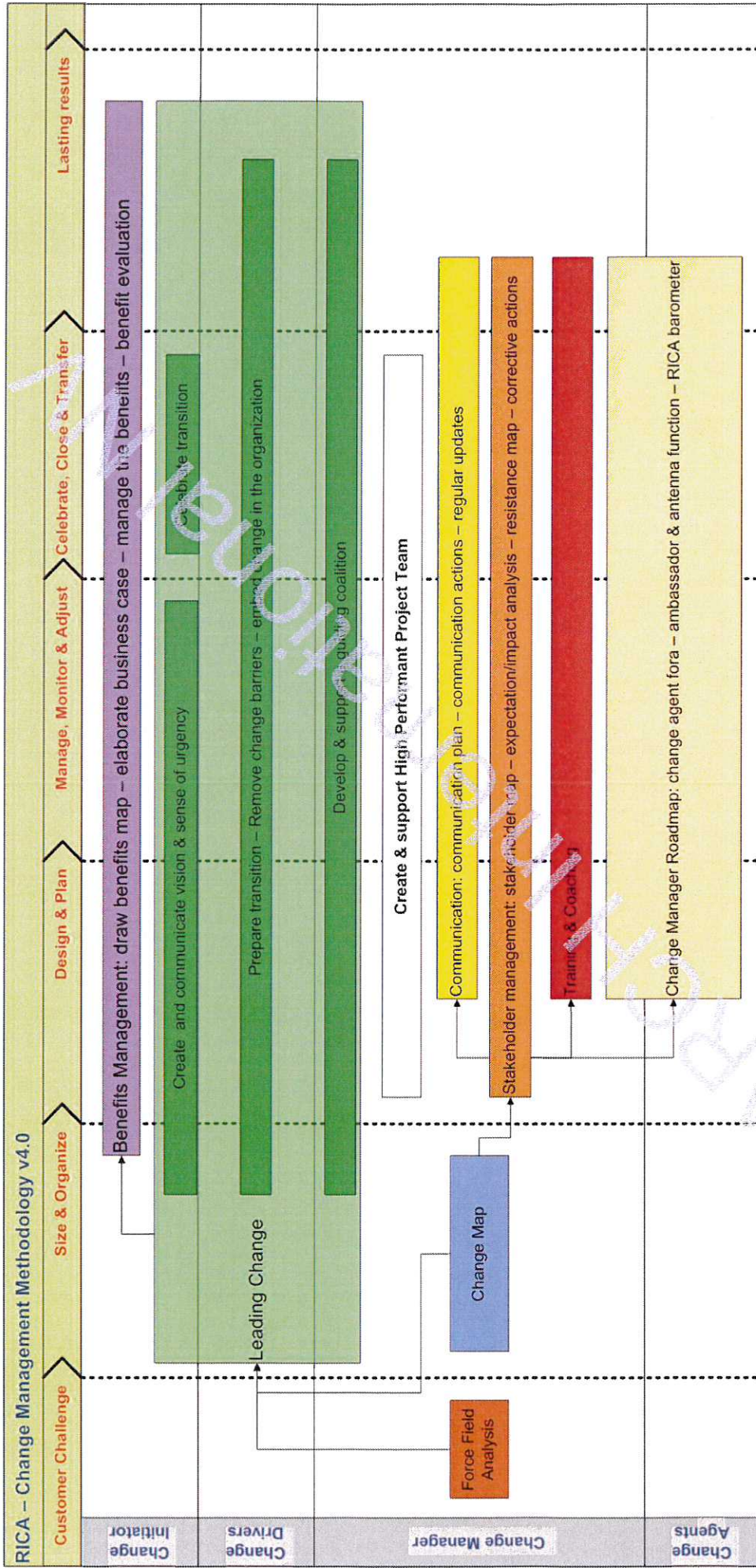


Tangible measurements towards acceptance: RICA®

Roadmap towards Integrated Change Acceptance (RICA™)



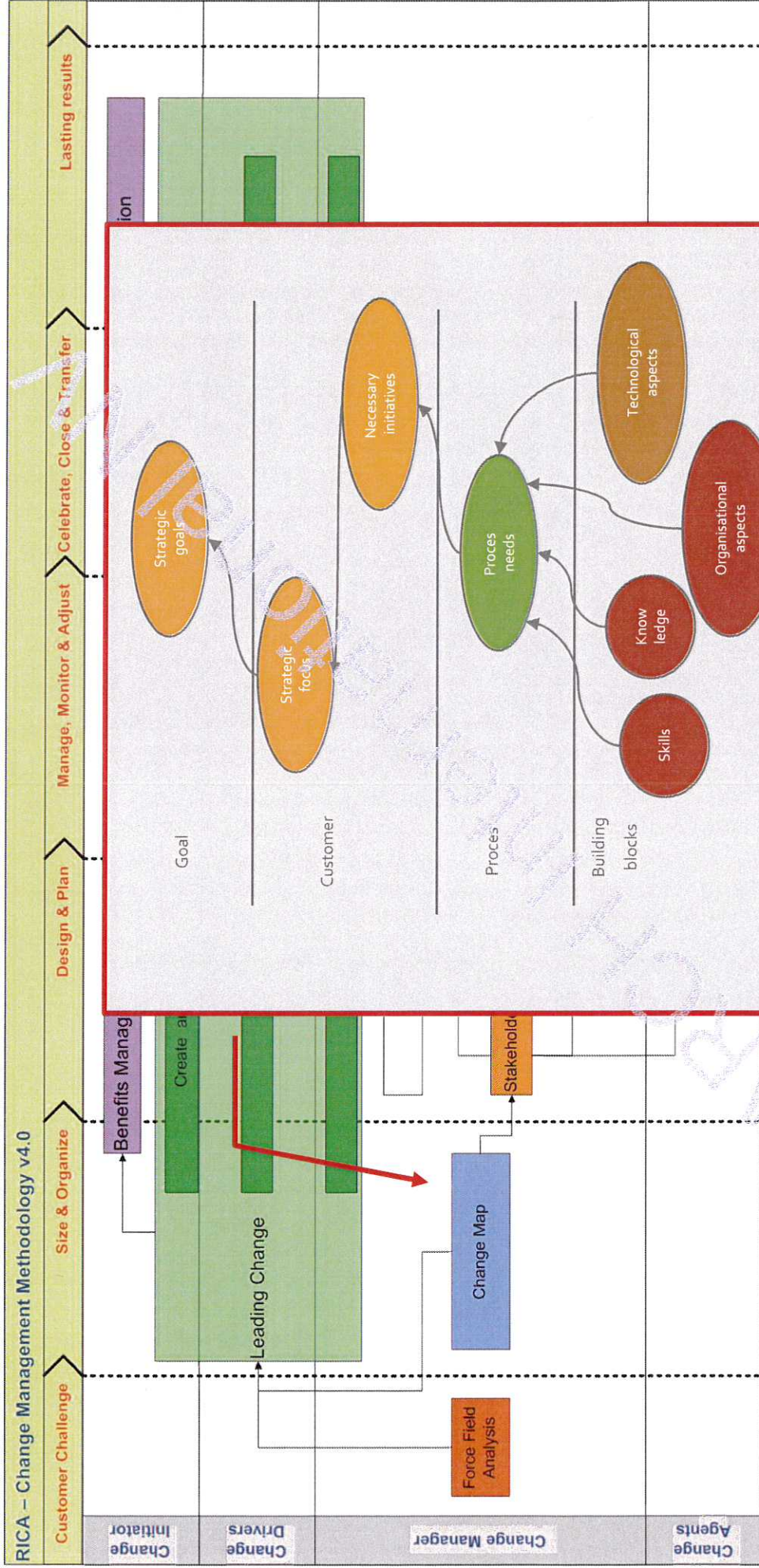
How to embed this process in your project approach...



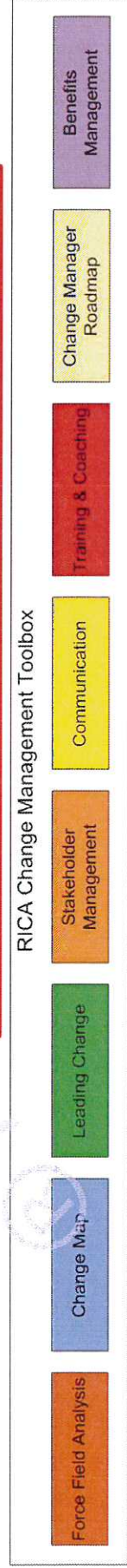
ARCH International

EMPOWERING ORGANIZATIONS FOR LASTING RESULTS

How to embed this process in your project approach...



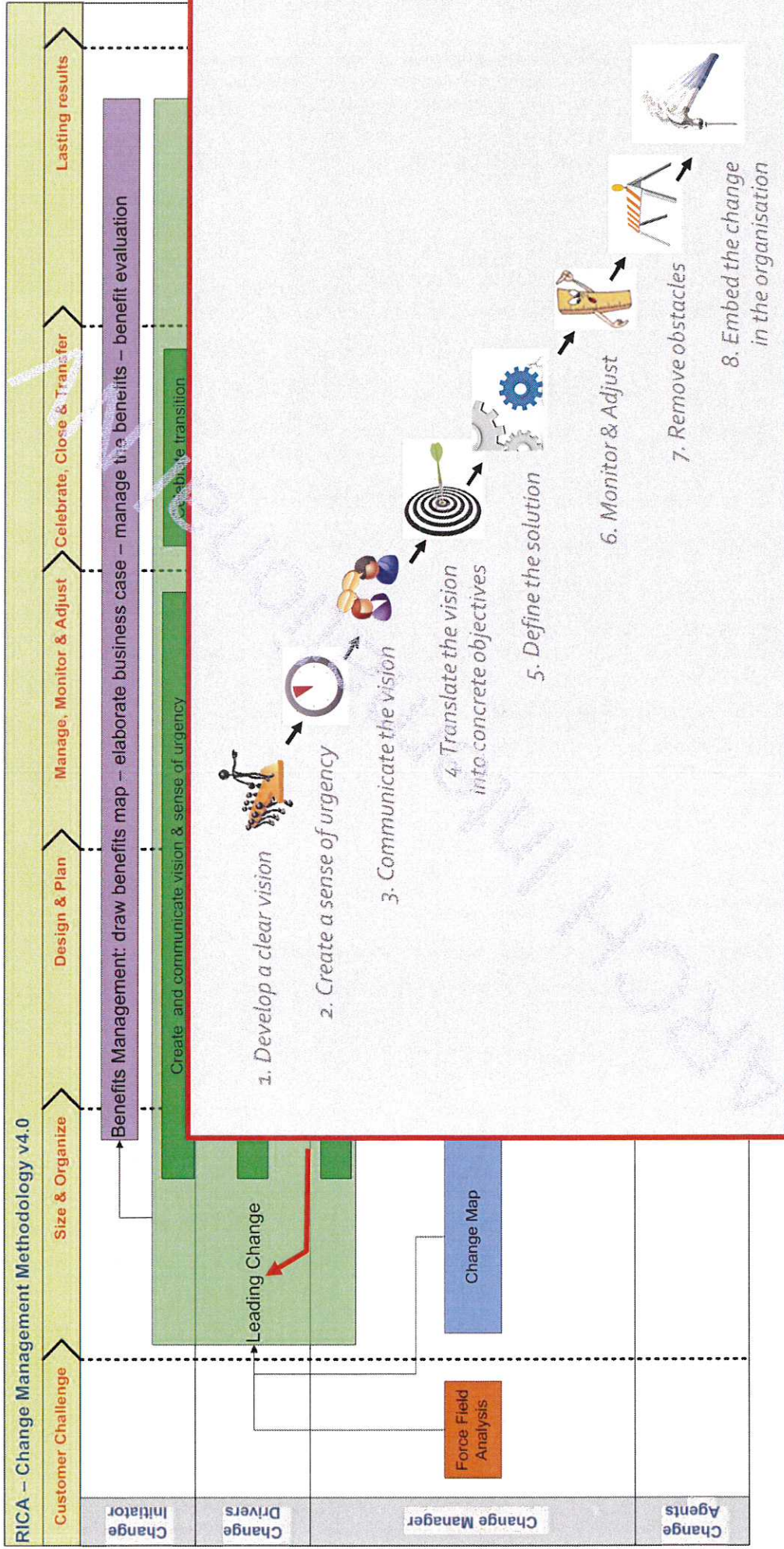
RICA Change Management Toolbox



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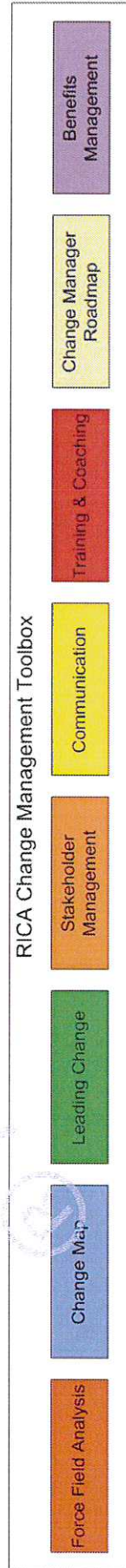
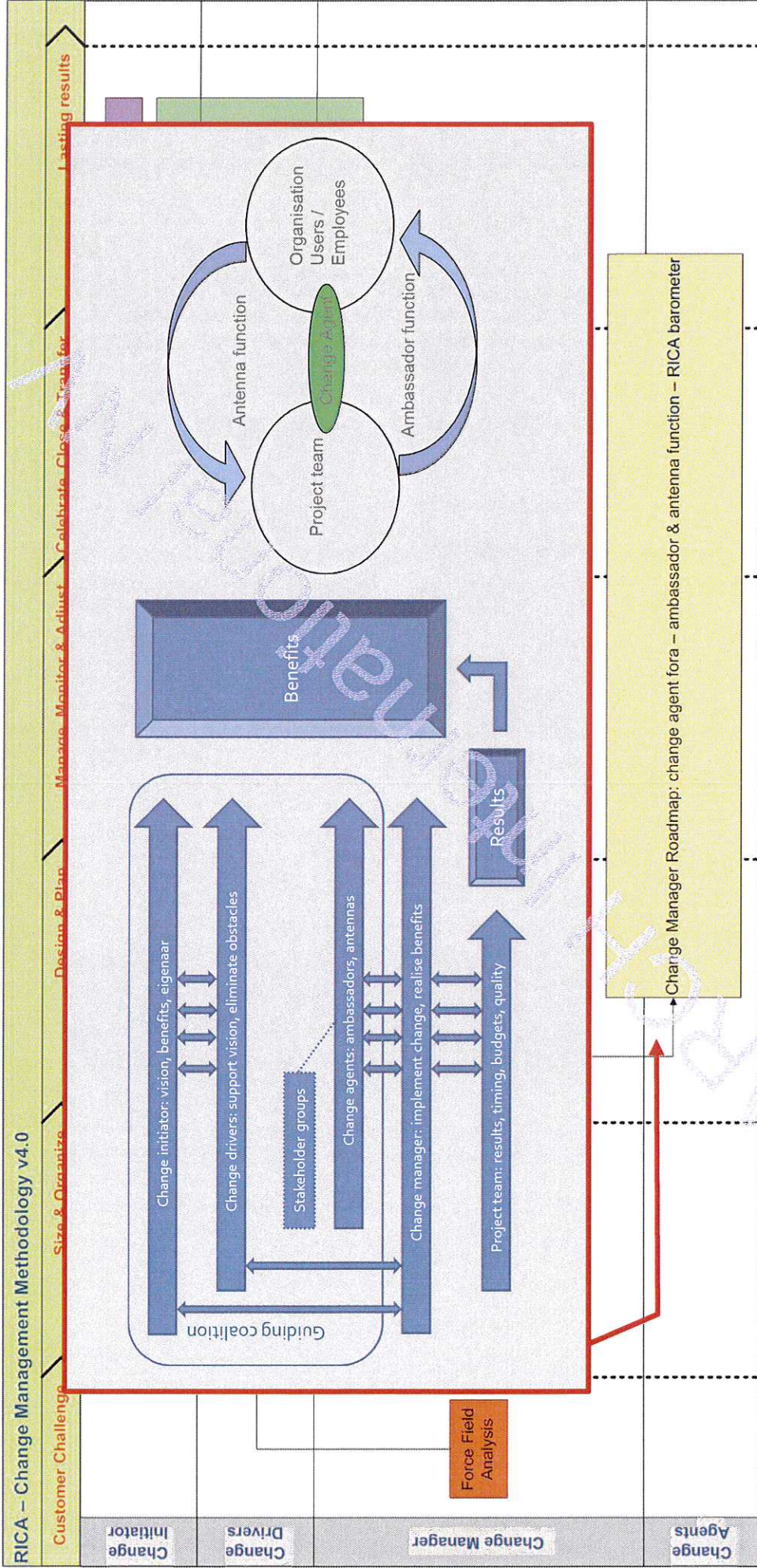
How to embed this process in your project approach...



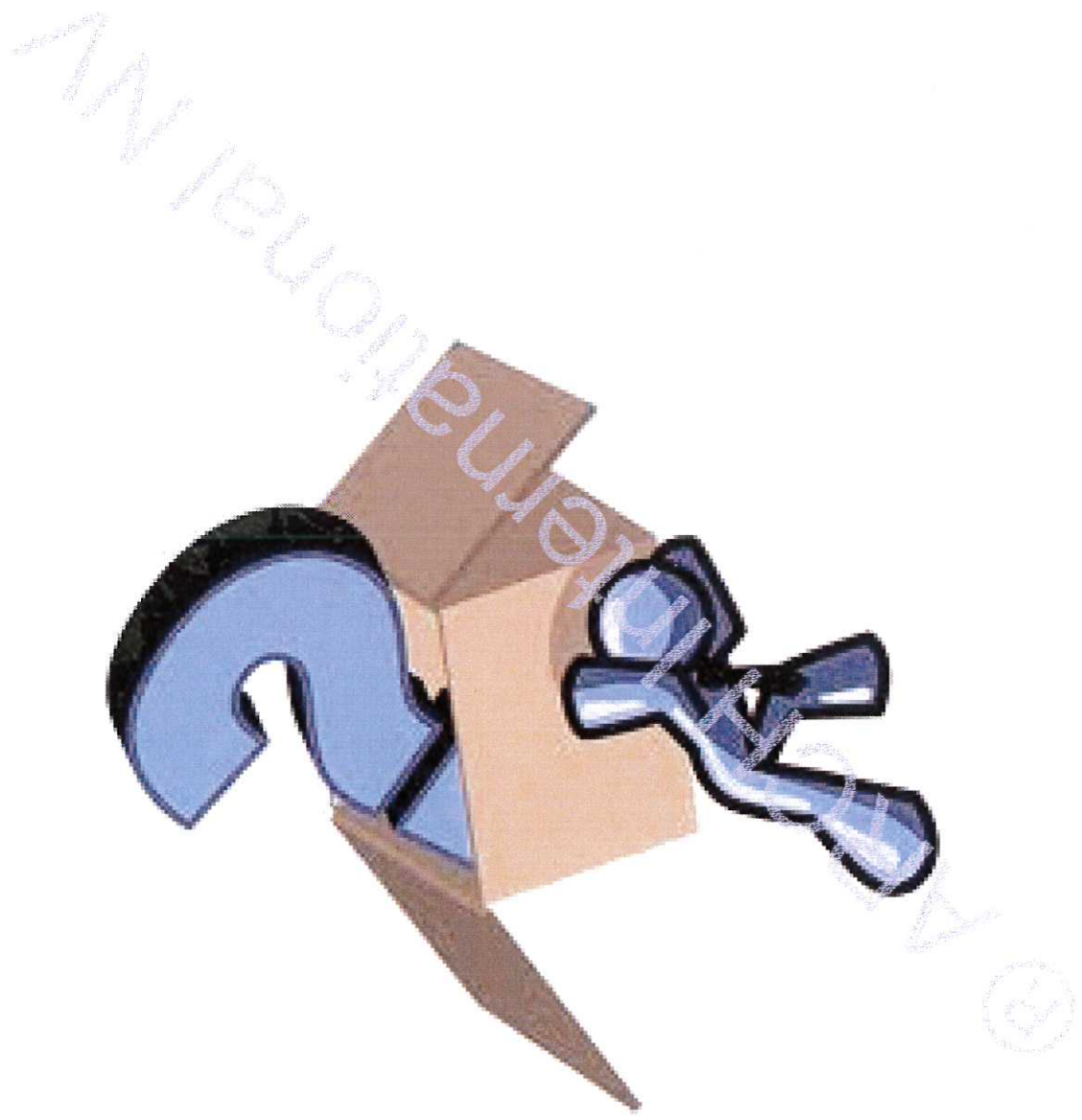
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How to embed this process in your project approach...



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